

Total No. of Questions - 10]
(2022)

[Total Pages : 3

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M.B.A. IVth Semester Examination
ADVANCED INDUSTRIAL PSYCHOLOGY
Paper – HRM-02

Time : Three Hours]

[Maximum Marks : 60

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt *five* questions in all, (One question from each unit). All questions carry equal marks.

UNIT-I

1. Discuss the major problem of Industrial psychology in context to present scenario.
2. Explain the scope and importance of Industrial Psychology.

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UNIT-II

3. Explain the following :
 - (a) Job Enrichment.
 - (b) Job Enlargement.
4. Explain Human Engineering. How does Human Engineering help the industries?

UNIT-III

5. What is the importance of training and development? What advantages an organization gain by having a robust L&D department?
6. Elucidate the concept of learning. Explain various principles of learning.

UNIT-IV

7. What are the determinants of Interpersonal Relationship? Discuss the management of Interpersonal Relationship. What Impact does Interpersonal Relationship have on the wellbeing of the organization?
8. Explain the following :
 - (a) Group Think.
 - (b) Group Shift.
 - (c) Group Decision Making.

UNIT-V

9. What is the effect of organizational stress on work performance? What different methods are used by organizations to reduce stress?
10. Write short notes on :
- (a) Monotony vs Boredom.
 - (b) Importance of Safety and Health at Workplace.
 - (c) Ergonomics.
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